



Environmental & Energy Policy

A commitment to leadership built upon respect

CIRCUITRONICS is committed to environmental affairs leadership in all of its business activities. CIRCUITRONICS has had long-standing corporate policies of providing a safe and healthful work place, protecting the environment, and conserving energy and natural resources. We have served the environment and our business well over the years and provide the foundation for the following corporate policy objectives:

- Provide a safe and healthful workplace and ensure that personnel are properly trained and have appropriate safety and emergency equipment.
- Be an environmentally responsible neighbor in the community, and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or the environment. Report them to authorities promptly and inform affected parties as appropriate.
- Formulate a policy and objectives taking into account legislative requirements and information about significant environmental aspects.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Manufacture, and market products that are safe for their intended use, protective of the environment, and that can be reused, recycled or disposed of safely.
- Wherever possible, use manufacturing processes that do not adversely affect the environment, including developing and improving operations and technologies to minimize waste, prevent air, water, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy sources when feasible.
- Participate in efforts to improve environmental protection and understanding and incorporate appropriate pollution prevention technology, knowledge and methods.

- Meet or exceed all applicable government requirements and voluntary requirements to which CIRCUITRONICS subscribes. Set and adhere to environmental requirements of our own.
- Strive to continually improve CIRCUITRONICS' Environmental management system and performance.
- Conduct rigorous audits and self-assessments of CIRCUITRONICS' compliance with this policy, measure progress of CIRCUITRONICS' environmental affairs performance, and report periodically to the President.

Every employee and every contractor on CIRCUITRONICS premises is expected to follow this policy and to report any environmental, health, or safety concern to CIRCUITRONICS management. Managers are expected to take prompt action.